



Global Career Council – November 2019

Reports received from: Nicolette Wykeman (UK), Ismael Ajzenszlos (Argentina)

Present on the call: Dave Cordle (Chair), Nicolette Wykeman (UK) and Ismael Ajzenszlos (Argentina)
Apologies from John Fitzgerald (Ireland) and Kathryn Taylor (Australia).

Summary of key points of discussion.

The council noted that, from the country reports, there are similarities in the way that organisations are behaving through political uncertainty (Presidential elections in Argentina and general election/Brexit in the UK).

We recognised that as Career Professionals we have to ask ourselves how we are responding to change and uncertainty. Are we leading the way in dealing well with change, as well as coaching our clients in this?

Resilience and wellbeing are a key part of the global career conversation. Research in the Netherlands has shown that there is an increasing instance of burn-out in under 23-year-olds. This plays through the career journey to the older workforce where people need the career management skills to adapt and carry on working to an older age.

There are some emerging opportunities for Career Professionals

- Facilitating conversations with parents on how to talk with their children about careers
- “Preplacement” services: career management and transition skills for those at risk and...
- Career management skills for organisations for their staff (outside of outplacement)
- Intergenerational coaching

The council noted, in recognising these opportunities, that it is the responsibility of individual Career Professionals, as well as career organisations (e.g. ICCI globally, and The CDI in the UK), to promote the benefits of career coaching to individuals, organisations, society and economies.

The Council also discussed how it could grow and serve ICCI in the future and these suggestions / questions will be put to The Board by Dave Cordle. Ismael is currently on The Board and will be able to expand.

Next Meeting

The next meeting of ICCI’s Global Career Council will be on Tuesday May 19th 2020.