

ICCI Global Council Report – November 2019

1. What is happening in your country in the economy, politically and the labour market?

Brexit continues to rumble on with still no final decisions being made. After the 31st of October deadline was not being realised the current government has called for an election. This will take place on the 12th of December. Until then uncertainties will continue regarding Brexit which will have a negative influence on the UK labour market. Some organisations have decided to move some of their offices to Continental Europe (Easyjet to Austria, European Medicine Agency moved to Amsterdam and large Investment Banks have moved some of their activities from London to Continental Europe as well). These are just a few examples and more companies might follow given the fact of over three and a half years of uncertainty.

UK gross domestic product fell 0.2 percent in the second quarter of 2019, unrevised from the previous estimate and compared to the previous period's figure of 0.6 percent.
(www.tradingeconomics.com)

PwC projects the UK growth to dip to 1.1% in 2019 and to strengthen only moderately, to 1.6% in 2020. Slow growth this year reflects the drag on business investment from ongoing economic and political uncertainty relating to the outcome of the Brexit process. Our main scenario assumes an orderly exit from the EU with a transition period, with business investment and GDP growth picking up later in 2019 and in 2020. But short-term risks are weighted to the downside due to the possibility of a more disorderly Brexit (www.pwc.co.uk/services/economics-policy/insights/uk-economic-outlook/ukeyo-march-2019.html)

2. What is happening in the career coaching profession/career coaching organisations and where employers provide career coaching for employees and what is happening in professional coaching organisation(s)

The current DfE is 'dismantled' because of new elections taking place on the 12th of December and no new career strategies have been discussed.

CDI's bi-annual conference on the 2nd and 3rd of December 2019 will focus on the future of work, resilience and well-being. The CFI's coaching conference (5th of May 2020) has a theme Coaching: the new reality with a focus on building, evolving, sustaining and connecting. Both conferences are highlighting the fact that career professionals need to be able to thrive in an upheaval, disruptive and uncertain world of work. Both conferences will look at the challenges and opportunities. At the May ICCI meeting I will be able to give a more detailed insight on our profession from both conferences and by then a new government should be in place as well.

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CDI Board member